



• canada • colombia • greece • iraqi kurdistan
• palestine • united states

community peacemaker teams

building partnerships to transform
violence and oppression

CPT APPLICATION: MEMBER

CPT builds partnerships to transform violence and oppression in situations of lethal conflict around the world. We are committed to work and relationships that: 1) honor and reflect the presence of faith and spirituality, 2) strengthen grassroots initiatives, 3) transform structures of domination and oppression, and 4) embody creative nonviolence and liberating love. CPT understands violence to be rooted in systemic structures of oppression. We are committed to undoing oppressions within our own lives and in the policies and practices of our organization.

Qualities needed for CPT workers include: 1) grounding in faith/spirituality, 2) commitment to active nonviolence, and 3) ability to work as part of a team, within 4) an anti-oppression framework/analysis.

With multi-faith and spiritually diverse membership, we are committed to building an organization that reflects the rich diversity of the human family in ability, age, class, ethnicity, gender identity, language, national origin, race and sexual orientation.

Applicants must be 21 years of age or older, speak English (or Spanish under certain conditions*), and have participated in a short-term [CPT Delegation](#) or Internship. Qualified applicants may be invited to participate in CPT's intensive training program where membership is discerned. Trained members are eligible to apply for open positions on CPT teams.

*CPT currently has the organizational capacity to welcome applicants who are not yet fluent in English if they are 1) fluent in Spanish, 2) desire to work in a Spanish milieu, such as the current Colombia program, and 3) plan to acquire skills in English.

This is a general application form to explore MEMBERSHIP in CPT. It does not guarantee acceptance or placement. PLEASE INCLUDE A RESUME DETAILING YOUR WORK, EDUCATION AND VOLUNTEER EXPERIENCE and submit it along with this application to CPT's Personnel Coordinator at personnel@cpt.org.

PERSONAL INFORMATION

Name
(as on passport) First Middle Last Name you prefer to be called

E-mail **Skype**

Phones
Mobile WhatsApp Signal

Mailing Address
Street

City Province/State/Department Postal/Zip Code Country

Date of Birth **Age** **Birthplace**
Day Month Year

Country of Citizenship

*I identify my gender as

*My pronouns are

*I describe my racial/ethnic identity as

*Religious/Spiritual Tradition/Affiliation

**Optional*

EMPLOYMENT INFORMATION

Current Employment Status employed student retired volunteer other

Nature of Current Work or Study:

May we contact your current employer? YES NO

Name / Position

E-mail Phone

SKILL INVENTORY

Please check all areas in which you have training, certification, experience or skills:

- | | | | |
|---|--|--------------------------------------|--|
| <input type="checkbox"/> writing | <input type="checkbox"/> photography | <input type="checkbox"/> music | <input type="checkbox"/> nonviolent direct action |
| <input type="checkbox"/> public speaking | <input type="checkbox"/> video | <input type="checkbox"/> visual arts | <input type="checkbox"/> mediation |
| <input type="checkbox"/> fundraising | <input type="checkbox"/> computers | <input type="checkbox"/> first aid | <input type="checkbox"/> organizing (grassroots, political, faith-based) |
| <input type="checkbox"/> leading reflection | <input type="checkbox"/> teaching/training | <input type="checkbox"/> CPR | <input type="checkbox"/> group facilitation |
| <input type="checkbox"/> other | <input type="text"/> | | |

Languages: list your native language and other languages you know. Describe your fluency (basic, intermediate, fluent) in speaking, reading and writing for each.

Language	Speaking	Reading	Writing

FITNESS INFORMATION

CPT work involves physical rigor, communication in crisis situations, and exposure to violence and trauma. Please evaluate your physical/medical and mental/emotional fitness for work under such conditions.

Physical Health Excellent Good Fair Poor

Mental/Emotional Health Excellent Good Fair Poor

PERSONAL STATEMENT

ON A SEPARATE PAGE, provide a short account (maximum three pages) of key experiences that led you to CPT. Discuss what nonviolent peace work means to you. What do you expect from this training?

SELF-DISCLOSURE STATEMENT

CPT requires self-disclosure from all applicants and reserves the right to conduct background checks. The following questions are intended to guide further conversation. Answers are confidential and do not constitute automatic disqualification.

Have you at any time ever:

- Been convicted of a crime? Yes No
 - Engaged in or been accused of any form of harassment or sexual harassment? Yes No
 - Engaged in or been accused of any form of child abuse? Yes No
 - Served in any military, paramilitary or other armed group? Yes No
- Are you currently in recovery from or have any substance use disorder or addiction? Yes No

Please explain all "yes" answers:

REFERENCES

List the names and complete contact information of five persons who know you well, and can speak to your experience in nonviolent activism, anti-oppression work, team work, and spiritual grounding. Include such persons as faith/spiritual leader, teacher, friend, or employer. Do not include more than one close relative.

Name and Relationship to you	E-mail	Phone	Skype/WhatsApp

PREREQUISITE INFORMATION

CPT requires applicants for membership to have some prior experience or relationship with our organization, such as a short-term delegation or internship. Please tell us about that experience.

CPT Delegation and/or Internship COMPLETED or IN PROCESS Yes No

If yes, list dates and location

CPT Delegation and/or Internship PLANNED Yes No

If yes, list dates and location

Other CPT experience and/or relationship (Please describe).

Post Delegation / Internship experiences

Please describe any advocacy, undoing oppressions, or other work/actions you have engaged in as a result of your participation in a CPT Delegation, Internship, or other CPT experience:

ADDITIONAL INFORMATION

When would you be available to begin service?

Please indicate your interests (does not guarantee placement):

STIPENDED: full-time and part-time stipended positions; 3-year term (some 1 or 2-year terms available)

RESERVES: volunteers serving CPT for 2 weeks to 3 months a year; 3-year term; volunteers raise money to cover the costs of their participation

Full Time

Program Reservist (primary service on field teams, minimum one month/year)

Part Time (at least 50%)

Engagement Reservist (primary service in advocacy and outreach, minimum two weeks equivalent/year)

Colombia Program

Iraqi Kurdistan Program

Aegean Migrant Solidarity Program

Palestine Program

Turtle Island Solidarity Network

Administrative Team

USA/Mexico Borderlands

Other

Please indicate if you are interested in a specific CPT training.

Training location and dates:

By signing this application, I affirm that the above information is complete, true and correct to the best of my knowledge.

Signed

Date