



Building partnerships to transform violence and oppression

Community Peacemaker Teams Membership Application

CPT builds partnerships to transform violence and oppression in situations of lethal conflict around the world. We are committed to work and relationships that: 1) honor and reflect the presence of faith and spirituality, 2) strengthen grassroots initiatives, 3) transform structures of domination and oppression, and 4) embody creative nonviolence and liberating love. CPT understands violence to be rooted in systemic structures of oppression. We are committed to undoing oppressions within our own lives and in the policies and practices of our organization.

Qualities needed for CPT workers include: 1) grounding in faith/spirituality, 2) commitment to active nonviolence, and 3) ability to work as part of a team, within 4) an anti-oppression framework/analysis.

With multi-faith and spiritually diverse membership, we are committed to building an organization that reflects the rich diversity of the human family in ability, age, class, ethnicity, gender identity, language, national origin, race and sexual orientation.

Applicants must be 21 years of age or older, speak English (or Spanish under certain conditions*), and have participated in a short-term CPT Delegation or Internship. Qualified applicants may be invited to participate in CPT's intensive training program where membership is discerned. Trained members are eligible to apply for open positions on CPT teams.

**CPT currently has the organizational capacity to welcome applicants who are not yet fluent in English if they are 1) fluent in Spanish, 2) desire to work in a Spanish milieu, such as the current Colombia program, and 3) plan to acquire skills in English.*

This is a general application form to explore membership in CPT. It does not guarantee acceptance or placement. **Please include a resume detailing your work, education and volunteer experience** and submit it along with this application to CPT's Personnel Coordinator at personnel@cpt.org

Personal Information

first name (as in passport)

middle name

last name

name you prefer to be called

email

skype

mobile

whatsapp

signal

mailing address

/ /

date of birth: dd / mm / yyyy

age

birthplace

country of citizenship

* i identify my gender as

* my pronouns are

* i describe my racial/ethnic identity as

* religious/spiritual tradition/affiliation

* *optional*

Employment Information

current
employment status

employed

student

retired

volunteer

other

nature of work or study

may we contact your current employer?

yes

no

name / position

email

phone

Skill Inventory

please check all areas in which you have training, certification, experience or skills:

writing

photography

music

nonviolent
direct action

public
speaking

video

visual arts

mediation

fundraising

computers

first aid

leading
reflection

CPR

group
facilitation

organizing -
*grassroots, political,
faith based*

other

Languages: list your native language and other languages you know. Describe your fluency (basic, intermediate, fluent) in speaking, reading and writing for each.

language

speaking

reading

writing

Fitness Information

CPT work involves physical rigor, communication in crisis situations, and exposure to violence and trauma. Please evaluate your physical/medical and mental/emotional fitness for work under such conditions.

physical health

excellent

good

fair

poor

mental/emotional health

excellent

good

fair

poor